

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 15, 2002, were as follows: Average increases of 33 cents (3.8 percent) for Level 1 and 37 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	624	8.78	9.98	7.79
CASHIER-CHECKER	572	8.51	9.38	6.50
CUSTOMER SERVICE ASST	96	8.64	9.02	7.97
OFFICE CASHIER	57	9.96	11.70	8.63
DESK CLERK	577	8.96	10.91	8.02
NF - 2				
STORE DETECTIVE	90	9.80	10.57	7.50
PAYROLL CLERK	69	11.33	17.87	8.01
SECRETARY	124	13.18	17.96	9.51
ACCOUNTING TECHNICIAN	265	12.79	14.01	10.01
NF - 3				
DEPARTMENT MANAGER	258	11.52	13.33	10.64
EXECUTIVE SECRETARY	60	15.68	18.05	12.50

WAGE AREA : #034 Clayton/Fulton/Cobb, GA

ORDER DATE: June 10, 2002

SURVEY : #017/014-31