

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 12, 2001, are as follows: Average increases of 31 cents (3.7 percent) for Level 1 and 46 cents (4.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	1627	8.31	12.63	6.72
CASHIER-CHECKER	958	7.96	10.80	6.00
CUSTOMER SERVICE ASST	119	8.45	10.55	7.50
OFFICE CASHIER	130	9.93	13.20	7.80
TELLER	2294	9.61	13.93	8.95
DESK CLERK	963	8.72	13.40	7.75
<b>NF-2</b>				
STORE DETECTIVE	123	9.66	12.27	8.40
HEAD CUSTOMER SVC ASST	46	9.08	12.50	7.50
PAYROLL CLERK	72	10.98	17.34	7.51
SECRETARY	423	11.93	22.72	8.01
ACCOUNTING TECHNICIAN	394	12.05	15.45	7.50
<b>NF-3</b>				
DEPARTMENT MANAGER	439	11.03	15.60	8.70
EXECUTIVE SECRETARY	195	14.95	21.64	11.31
BOOKKEEPER	121	14.17	17.79	10.00

WAGE AREA : #034 Clayton/Fulton/Cobb, GA

ORDER DATE: June 4, 2001

SURVEY : #016/013-27