

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 7, 1997, were as follows: Average increases of 20 cents (2.7 percent) for Level 1 and 27 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	914	6.88	12.50	5.30
CASHIER-CHECKER	886	6.33	9.90	4.75
CUSTOMER SERVICE ASST	203	7.13	10.80	5.80
OFFICE CASHIER	80	8.54	11.00	6.25
TELLER	1002	8.18	10.03	6.25
ACCOUNTING CLERK	42	8.27	9.26	6.55
DESK CLERK	662	7.71	9.46	5.50
NF - 2				
HEAD SALES PERSON	78	7.58	9.55	6.15
STORE DETECTIVE	73	8.85	11.03	7.50
HEAD CUSTOMER SVC ASST	18	9.17	10.75	7.96
PAYROLL CLERK	8	10.05	11.50	8.81
SECRETARY	542	12.24	17.26	8.75
DATA ENTRY SPECIALIST	57	9.38	11.32	7.00
ACCOUNTING TECHNICIAN	447	10.60	16.51	6.65
NF - 3				
DEPARTMENT MANAGER	268	9.06	11.70	7.11
EXECUTIVE SECRETARY	173	12.77	18.69	8.67
BOOKKEEPER	65	11.84	13.67	10.41

WAGE AREA : #034 Clayton/Fulton/Cobb, GA
ORDER DATE: June 5, 1997
SURVEY : #012/009-18

