

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 8, 1996, were as follows: Average increases of 16 cents (2.2 percent) for Level 1 and 18 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	614	6.56	8.50	5.00
CASHIER-CHECKER	608	5.86	10.00	4.75
CUSTOMER SERVICE ASST	119	7.02	8.15	4.55
OFFICE CASHIER	63	8.49	10.05	7.00
TELLER	1276	8.15	9.55	7.50
ACCOUNTING CLERK	43	8.13	8.21	7.78
RECREATION ATTENDANT	43	7.14	9.48	6.00
DESK CLERK	753	7.25	9.06	6.00
NF - 2				
HEAD SALES PERSON	65	7.22	10.80	6.05
STORE DETECTIVE	43	9.33	11.50	8.02
SECRETARY	259	11.22	15.91	8.50
DATA ENTRY SPECIALIST	31	9.79	11.79	8.77
ACCOUNTING TECHNICIAN	264	9.85	13.54	7.02
NF - 3				
EXECUTIVE SECRETARY	75	12.66	14.97	9.41
BOOKKEEPER	62	10.57	13.77	9.50

WAGE AREA : #034 CLAYTON/FULTON/COBB, GA
ORDER DATE: JUNE 6, 1996
SURVEY : #011/008-16