

AC - 032

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 8, 2009, were as follows: Average increases of 25 cents (3.1 percent) for Level 1 and 35 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	264	8.62	13.52	6.80
CASHIER-CHECKER	282	8.10	9.80	6.55
CUSTOMER SERVICE ASST	16	8.64	10.61	6.55
TELLER	74	10.20	15.50	7.75
RECREATION ATTENDANT	11	8.42	10.00	6.85
DESK CLERK	30	7.58	10.05	7.00
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	28	10.80	11.46	7.85
SECRETARY	21	11.41	14.47	9.28
<b>NF - 3</b>				
DEPARTMENT MANAGER	81	12.94	16.27	8.75
EXECUTIVE SECRETARY	4	15.75	21.91	9.00
BOOKKEEPER	3	16.51	18.75	14.27

**WAGE AREA : #032 Tom Green, Texas**  
**ORDER DATE : June 1, 2009**  
**SURVEY : #024/027-49**