

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 9, 2008, were as follows: Average increases of 28 cents (3.6 percent) for Level 1 and 38 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	182	8.57	10.52	6.83
CASHIER-CHECKER	142	7.82	9.09	5.85
TELLER	114	9.21	10.03	7.75
DESK CLERK	33	7.26	8.56	6.52
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	22	10.77	11.25	8.84
SECRETARY	22	11.28	12.53	9.88
ACCOUNTING TECHNICIAN	9	10.53	12.10	8.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	61	13.10	13.35	10.40
BOOKKEEPER	4	12.80	15.97	8.75

WAGE AREA : #032 Tom Green, Texas  
 ORDER DATE : June 2, 2008  
 SURVEY : #023/026-47