

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 11, 2007, were as follows: Average increases of 22 cents (2.9 percent) for Level 1 and 31 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	280	7.82	13.00	5.65
CASHIER-CHECKER	221	7.18	13.09	5.30
CUSTOMER SERVICE ASST	16	8.28	9.83	6.50
TELLER	106	8.97	11.66	7.50
DESK CLERK	35	7.16	9.00	6.25
<b>NF - 2</b>				
HEAD SALES PERSON	32	9.70	14.72	8.10
HEAD CUSTOMER SVC ASST	21	10.14	15.73	7.48
SECRETARY	38	11.08	15.75	8.41
ACCOUNTING TECHNICIAN	9	10.31	11.80	8.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	69	12.50	15.05	9.05
BOOKKEEPER	4	13.98	15.19	10.52

WAGE AREA : #032 Tom Green, TX  
ORDER DATE : June 4, 2007  
SURVEY : #022/023-43