

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 12, 2006, were as follows: Average increases of 21 cents (2.9 percent) for Level 1 and 26 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	165	7.23	8.70	6.75
CASHIER-CHECKER	150	7.32	8.64	6.40
CUSTOMER SERVICE ASST	29	7.05	8.34	6.59
DESK CLERK	21	7.09	7.50	6.51
NF - 2				
SECRETARY	22	10.35	10.76	9.43
ACCOUNTING TECHNICIAN	12	9.96	13.00	9.51
NF - 3				
BOOKKEEPER	4	13.31	15.00	11.02

WAGE AREA : #032 Tom Green, Texas
ORDER DATE : June 5, 2006
SURVEY : #021/022-41