

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 4, 2001, are as follows: Average increases of 27 cents (4.4 percent) for Level 1 and 38 cents (4.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	138	6.49	10.02	5.30
CASHIER-CHECKER	139	6.36	8.93	5.15
TELLER	36	8.07	10.59	6.50
DESK CLERK	24	6.19	9.50	5.25
NF - 2				
HEAD SALES PERSON	23	7.45	9.50	6.40
STORE DETECTIVE	8	7.54	8.84	6.25
SECRETARY	18	9.94	13.70	7.01
DATA ENTRY SPECIALIST	5	8.60	10.50	5.88
ACCOUNTING TECHNICIAN	11	8.67	10.54	7.75
NF - 3				
DEPARTMENT MANAGER	49	9.57	13.35	6.50

WAGE AREA : #032 Tom Green, Texas
ORDER DATE : June 1, 2001
SURVEY : #016/017-27