

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 7, 1999, were as follows: Average increases of 17 cents (2.9 percent) for Level 1 and 16 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	109	5.92	7.50	5.25
CASHIER-CHECKER	62	5.72	7.52	5.15
ACCOUNTING CLERK	3	6.43	7.28	5.50
DESK CLERK	23	6.08	7.50	5.26
NF - 2				
SECRETARY	22	8.55	9.91	5.50
ACCOUNTING TECHNICIAN	16	8.16	10.02	5.77
NF - 3				
BOOKKEEPER	5	12.20	13.50	9.00

WAGE AREA : #032 Tom Green, Texas

ORDER DATE: June 1, 1999

SURVEY : #014/015/23