

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 9, 1997, were as follows: Average increases of 17 cents (3.1 percent) for Level 1 and 13 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	157	6.37	10.11	4.75
CASHIER-CHECKER	212	5.44	8.60	4.75
CUSTOMER SERVICE ASST	15	6.38	8.25	5.05
OFFICE CASHIER	14	7.49	9.90	5.21
TELLER	69	6.93	9.77	5.20
DESK CLERK	19	5.50	8.01	4.76
<b>NF - 2</b>				
HEAD SALES PERSON	25	6.74	10.62	5.15
STORE DETECTIVE	4	7.86	10.26	6.50
HEAD CUSTOMER SVC ASST	10	7.14	8.20	6.13
SECRETARY	24	8.45	12.69	5.25
DATA ENTRY SPECIALIST	7	8.83	12.86	5.97
ACCOUNTING TECHNICIAN	18	8.33	11.45	6.26
<b>NF - 3</b>				
DEPARTMENT MANAGER	34	8.51	10.75	5.74

WAGE AREA : #032 Tom Green, TX

ORDER DATE: June 2, 1997

SURVEY : #012/013-18

