

AC - 031

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 8, 2009, were as follows: Average increases of 28 cents (3.5 percent) for Level 1 and 38 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	325	8.86	15.11	6.85
CASHIER-CHECKER	432	7.91	10.51	6.55
CUSTOMER SERVICE ASST	10	8.19	9.50	6.80
OFFICE CASHIER	3	10.37	12.61	8.70
TELLER	78	10.10	13.00	8.50
ACCOUNTING CLERK	7	10.35	12.05	9.00
RECREATION ATTENDANT	21	7.77	10.50	6.55
DESK CLERK	46	8.24	9.00	7.26
NF - 2				
HEAD SALES PERSON	27	10.81	17.28	7.80
HEAD CUSTOMER SVC ASST	31	10.98	13.37	7.89
ACCOUNTING TECHNICIAN	31	11.31	18.00	8.55
NF - 3				
DEPARTMENT MANAGER	92	13.21	17.31	9.43
EXECUTIVE SECRETARY	6	15.17	16.10	13.59

WAGE AREA : #031 Taylor, Texas
ORDER DATE : June 5, 2009
SURVEY : #024/027-49