

AC - 031

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 11, 2008, were as follows: Average increases of 29 cents (3.8 percent) for Level 1 and 41 cents (4.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	349	9.07	10.81	6.61
CASHIER-CHECKER	382	7.64	8.89	6.11
CUSTOMER SERVICE ASST	26	9.22	11.00	6.84
OFFICE CASHIER	3	8.92	9.42	8.33
TELLER	25	10.10	10.17	9.93
ACCOUNTING CLERK	6	9.63	11.31	8.80
RECREATION ATTENDENT	7	7.54	8.31	7.00
DESK CLERK	35	7.70	8.54	6.51
NF - 2				
HEAD SALES PERSON	6	10.41	13.11	9.49
HEAD CUSTOMER SVC ASST	29	10.62	11.40	8.50
SECRETARY	6	10.92	12.00	8.50
ACCOUNTING TECHNICIAN	15	9.78	11.55	9.50
NF - 3				
DEPARTMENT MANAGER	76	12.93	14.14	9.50
EXECUTIVE SECRETARY	6	15.07	17.71	13.58

WAGE AREA : #031 Taylor, Texas
ORDER DATE : June 2, 2008
SURVEY : #023/025-46