

AC - 031

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 11, 2007, were as follows: Average increases of 22 cents (2.9 percent) for Level 1 and 30 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	374	8.72	17.55	6.00
CASHIER-CHECKER	402	7.39	9.00	5.75
CUSTOMER SERVICE ASST	28	8.68	10.42	6.00
OFFICE CASHIER	5	9.38	12.13	8.09
TELLER	39	9.47	13.63	8.19
ACCOUNTING CLERK	5	9.51	10.99	8.05
RECREATION ATTENDANT	11	7.15	9.26	5.37
DESK CLERK	39	7.26	8.85	6.00
<b>NF - 2</b>				
HEAD SALES PERSON	44	9.95	18.64	8.00
HEAD CUSTOMER SVC ASST	31	10.26	12.51	7.70
SECRETARY	14	9.40	11.00	8.00
ACCOUNTING TECHNICIAN	21	10.14	14.05	7.97
<b>NF - 3</b>				
DEPARTMENT MANAGER	59	11.86	14.35	8.66
EXECUTIVE SECRETARY	7	14.48	16.86	13.09

WAGE AREA : #031 Taylor, Texas  
ORDER DATE : June 4, 2007  
SURVEY : #022/024-44