

AC - 031

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 14, 2004, were as follows: Average increases of 18 cents (2.6 percent) for Level 1 and 24 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	69	6.98	7.76	6.00
CASHIER-CHECKER	255	6.25	8.25	5.53
CUSTOMER SERVICE ASST	6	7.16	8.29	6.30
OFFICE CASHIER	6	8.28	10.03	7.88
TELLER	104	8.59	9.11	8.33
DESK CLERK	21	6.87	7.85	6.25
NF - 2				
HEAD SALES PERSON	24	9.11	9.61	7.00
SECRETARY	17	10.94	11.11	9.64
ACCOUNTING TECHNICIAN	13	9.91	12.66	8.10
NF - 3				
DEPARTMENT MANAGER	19	9.91	10.75	9.26

WAGE AREA : #031 Taylor, Texas
ORDER DATE : June 1, 2004
SURVEY : #019/020-36