

AC - 031

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 7, 1999, were as follows: Average increases of 17 cents (2.9 percent) for Level 1 and 22 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	45	6.27	8.90	5.40
CASHIER-CHECKER	300	5.91	7.70	5.15
OFFICE CASHIER	7	6.77	7.54	6.25
TELLER	52	7.56	9.00	6.23
DESK CLERK	36	6.01	7.00	5.50
NF - 2				
HEAD CUSTOMER SVC ASST	12	8.50	10.40	6.30
SECRETARY	9	9.01	10.96	6.00
ACCOUNTING TECHNICIAN	18	7.99	10.04	6.00
NF - 3				
DEPARTMENT MANAGER	42	8.84	11.65	7.20
EXECUTIVE SECRETARY	5	10.57	12.61	7.05
BOOKKEEPER	5	9.63	11.25	8.01

WAGE AREA : #031 Taylor, Texas
ORDER DATE : June 1, 1999
SURVEY : #014/015-24