

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 8, 1998, were as follows: Average increases of 13 cents (2.3 percent) for Level 1 and 21 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
CASHIER-CHECKER	250	5.52	7.55	5.15
OFFICE CASHIER	5	7.17	8.25	6.30
TELLER	84	6.89	9.29	5.32
DATA ENTRY CLERK	3	7.14	8.90	5.50
RECREATION ATTENDANT	6	6.26	8.50	5.15
DESK CLERK	31	5.73	6.50	5.15
NF - 2				
STORE DETECTIVE	9	6.39	7.38	5.75
SECRETARY	10	7.87	9.86	6.00
DATA ENTRY SPECIALIST	7	8.44	9.41	8.01
ACCOUNTING TECHNICIAN	52	7.84	11.71	5.20
NF - 3				
DEPARTMENT MANAGER	44	7.85	12.02	6.38
EXECUTIVE SECRETARY	21	9.76	12.50	7.00
BOOKKEEPER	3	10.50	13.94	7.55

WAGE AREA : #031 Taylor, Texas

ORDER DATE: June 1, 1998

SURVEY : #013/014-21