

AC - 031

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 10, 1996, were as follows: Average increases of 9 cents (1.6 percent) for Level 1 and cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	139	5.75	7.59	4.49
CASHIER-CHECKER	177	4.78	7.19	4.25
CUSTOMER SERVICE ASST	28	6.25	7.95	4.75
OFFICE CASHIER	28	6.31	8.52	5.00
TELLER	100	6.86	9.02	5.37
DESK CLERK	28	5.21	7.00	5.00
NF - 2				
HEAD SALES PERSON	45	6.33	10.04	5.00
STORE DETECTIVE	11	7.86	8.87	5.50
SECRETARY	10	7.18	8.07	6.54
DATA ENTRY SPECIALIST	9	8.89	11.24	7.40
ACCOUNTING TECHNICIAN	44	7.26	10.47	5.76
NF - 3				
DEPARTMENT MANAGER	54	7.50	11.83	5.77

WAGE AREA : #031 Taylor, Texas
ORDER DATE: June 3, 1996
SURVEY : #011/011-16