

AC - 030

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 08, 2009, are as follows: Average increases of 31 cents (4.0 percent) for Level 1 and 37 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	45	8.33	9.80	7.50
CASHIER-CHECKER	74	7.69	8.52	7.50
TELLER	18	8.69	10.25	8.06
DESK CLERK	9	7.80	9.40	7.50
NF - 2				
SECRETARY	6	11.00	12.02	9.10
HEAD SALES PERSON	21	9.70	11.20	9.17
HEAD CUSTOMER SVC ASST	14	11.01	11.70	8.70
DATA ENTRY SPECIALIST	7	10.21	11.07	8.52
ACCOUNTING TECHNICIAN	3	10.48	11.02	10.02
NF - 3				
DEPARTMENT MANAGER	29	11.38	11.44	10.75

WAGE AREA : #030 Curry, New Mexico
ORDER DATE : June 1, 2009
SURVEY : #024/017-33