

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 9, 2008, are as follows: Average increases of 25 cents (3.4 percent) for Level 1 and 34 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	54	7.93	9.26	6.90
CASHIER-CHECKER	178	7.42	8.21	6.50
TELLER	20	8.79	9.23	8.25
DESK CLERK	15	7.48	8.76	6.64
NF - 2				
SECRETARY	4	9.95	11.55	8.50
DATA ENTRY SPECIALIST	5	10.37	10.96	8.91
ACCOUNTING TECHNICIAN	7	10.93	11.52	10.00
NF - 3				
DEPARTMENT MANAGER	37	11.22	12.00	9.59

WAGE AREA : #030 Curry, New Mexico
 ORDER DATE : June 2, 2008
 SURVEY : #023/015-30