

AC - 030

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 11, 2007, were as follows: Average increases of 23 cents (3.2 percent) for Level 1 and 31 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	106	7.86	10.02	6.00
CASHIER-CHECKER	183	6.99	8.77	5.15
OFFICE CASHIER	3	8.49	10.17	7.54
TELLER	52	8.94	10.34	7.00
DESK CLERK	18	7.21	8.36	5.55
<b>NF - 2</b>				
SECRETARY	6	10.02	13.50	8.10
DATA ENTRY SPECIALIST	10	10.65	15.39	8.50
ACCOUNTING TECHNICIAN	10	10.98	12.52	9.62
<b>NF - 3</b>				
DEPARTMENT MANAGER	29	10.90	11.17	8.85
EXECUTIVE SECRETARY	4	11.99	16.69	10.01

WAGE AREA : #030 Curry, New Mexico  
ORDER DATE : June 4, 2007  
SURVEY : #022/013-27