

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 10, 1996, were as follows: Average increases of 3 cents (0.5 percent) for Level 1 and 8 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	171	5.46	9.02	4.25
CASHIER-CHECKER	93	5.19	6.50	4.50
OFFICE CASHIER	17	6.73	7.02	5.40
TELLER	60	6.75	8.51	6.12
ACCOUNTING CLERK	8	7.32	8.75	4.80
RECREATION ATTENDANT	11	5.60	6.05	4.55
DESK CLERK	54	5.63	6.80	5.00
NF - 2				
HEAD CUSTOMER SVC ASST	7	8.15	12.02	5.50
PAYROLL CLERK	5	8.20	10.43	7.50
SECRETARY	16	8.56	11.94	6.00
DATA ENTRY SPECIALIST	10	7.89	9.42	6.00
ACCOUNTING TECHNICIAN	35	6.66	10.33	4.75
NF - 3				
EXECUTIVE SECRETARY	14	10.41	11.51	7.32
BOOKKEEPER	20	8.70	11.81	6.00

WAGE AREA : #030 Lubbock, Texas
ORDER DATE: June 3, 1996
SURVEY : #011/010-16