

AC - 030

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The rates for schedule 001-01, effective the first day of the first pay period beginning on or after August 9, 1997, are based on the initial survey results for Curry, New Mexico. The rates of pay for NF Levels 4, 5, and 6 and the maximum of Level 3 are adjusted as the General Schedule is adjusted.

SURVEY SUMMARY BY PAY LEVEL

| <u>SURVEY</u> <u>JOB TITLE</u> | <u>WEIGHTED</u> <u>MATCHES</u> | <u>AVERAGE</u> | <u>RANGE</u> <u>HIGH</u> | <u>LOW</u> |
|-----------------------------------|-----------------------------------|----------------|-----------------------------|------------|
| NF - 1 | | | | |
| SALES ASSOCIATE | 103 | 5.11 | 7.00 | 4.80 |
| CASHIER-CHECKER | 62 | 5.34 | 8.50 | 4.75 |
| TELLER | 61 | 6.12 | 7.07 | 4.75 |
| DESK CLERK | 9 | 6.28 | 8.50 | 5.50 |
| NF - 2 | | | | |
| SECRETARY | 14 | 7.69 | 9.63 | 5.32 |
| ACCOUNTING TECHNICIAN | 3 | 6.02 | 6.66 | 5.50 |

WAGE AREA : #030 Curry, New Mexico
ORDER DATE: June 2, 1997
SURVEY : #012/001-01