

AC - 028

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 8, 2009, were as follows: Average increases of 18 cents (2.2 percent) for Level 1 and 24 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	397	9.35	13.38	6.75
CASHIER-CHECKER	409	8.16	11.02	6.55
CUSTOMER SERVICE ASST	50	8.64	11.30	6.55
DESK CLERK	57	7.96	10.02	7.00
<b>NF - 2</b>				
HEAD SALES PERSON	60	10.27	12.91	7.50
HEAD CUSTOMER SVC ASST	37	11.43	14.13	8.39
SECRETARY	4	10.05	10.75	9.47
<b>NF - 3</b>				
DEPARTMENT MANAGER	67	13.26	17.83	11.14

**WAGE AREA : #028 Bell, Texas**  
**ORDER DATE : June 5, 2009**  
**SURVEY : #024/026-49**