

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 9, 2008, were as follows: Average increases of 24 cents (3.0 percent) for Level 1 and 34 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	609	9.12	11.44	6.50
CASHIER-CHECKER	491	7.84	9.03	5.94
CUSTOMER SERVICE ASST	45	9.13	11.33	6.63
TELLER	48	9.67	10.37	8.75
DESK CLERK	28	7.23	8.08	7.00
NF - 2				
HEAD SALES PERSON	93	10.09	12.78	9.72
STORE DETECTIVE	9	9.53	9.99	8.92
HEAD CUSTOMER SVC ASST	51	11.01	11.42	10.86
SECRETARY	4	10.31	12.10	9.18
NF - 3				
DEPARTMENT MANAGER	84	14.12	14.86	9.25
EXECUTIVE SECRETARY	5	13.25	17.00	11.00

WAGE AREA : #028 Bell, Texas
 ORDER DATE : June 6, 2008
 SURVEY : #023/025-47