

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 11, 2007, were as follows: Average increases of 26 cents (3.3 percent) for Level 1 and 33 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	721	8.69	14.12	5.15
CASHIER-CHECKER	572	7.64	9.29	5.15
CUSTOMER SERVICE ASST	50	8.39	11.18	6.20
OFFICE CASHIER	9	9.83	11.41	8.71
TELLER	50	9.58	11.47	8.25
RECREATION ATTENDANT	28	7.09	9.25	6.00
DESK CLERK	48	6.98	8.50	6.50
NF - 2				
HEAD SALES PERSON	101	9.84	12.70	8.70
STORE DETECTIVE	14	9.24	10.82	7.50
HEAD CUSTOMER SVC ASST	53	11.00	12.02	9.00
SECRETARY	5	10.09	12.10	8.83
DATA ENTRY SPECIALIST	8	10.45	11.79	8.50
NF - 3				
DEPARTMENT MANAGER	64	13.32	14.30	9.94
EXECUTIVE SECRETARY	6	12.99	16.00	11.00

WAGE AREA : #028 Bell, Texas
ORDER DATE : June 8, 2007
SURVEY : #022/023-44