

AC - 028

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 12, 2006, are as follows: Average increases of 21 cents (2.8 percent) for Level 1 and 31 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	181	8.90	10.38	6.10
CASHIER-CHECKER	323	7.65	8.96	5.49
CUSTOMER SERVICE ASST	24	7.66	8.50	7.01
OFFICE CASHIER	13	11.42	12.50	8.00
DESK CLERK	13	6.71	6.76	6.51
NF - 2				
STORE DETECTIVE	6	9.57	9.62	9.50
HEAD CUSTOMER SVC ASST	21	10.44	15.98	8.70
SECRETARY	9	9.76	11.90	8.00
NF - 3				
DEPARTMENT MANAGER	37	13.75	14.94	9.66

WAGE AREA : #028 Bell, Texas
ORDER DATE : June 5, 2006
SURVEY : #021/022-39