

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 14, 2004 were as follows: Average increases of 21 cents (2.9 percent) for Level 1 and 30 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	208	7.44	8.44	6.57
CASHIER-CHECKER	129	6.37	7.75	5.64
CUSTOMER SERVICE ASST	17	7.76	8.83	7.15
TELLER	79	9.59	9.99	8.73
RECREATION ATTENDANT	12	7.78	8.25	7.07
DESK CLERK	26	7.01	7.75	6.21
NF-2				
STORE DETECTIVE	8	8.52	8.82	8.46
ACCOUNTING TECHNICIAN	8	9.54	10.10	8.00
NF-3				
EXECUTIVE SECRETARY	9	12.37	13.65	11.88

WAGE AREA : #028 Bell, Texas
ORDER DATE : June 11, 2004
SURVEY : #019/020-36