AC - 028

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 16, 2003, were as follows: Average increases of 19 cents (2.7 percent) for Level 1 and 26 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	252	7.10	9.01	5.75
CASHIER-CHECKER	477	7.00	10.00	5.15
CUSTOMER SERVICE ASST	23	7.83	9.60	6.10
OFFICE CASHIER	32	8.47	12.50	7.25
TELLER	379	7.26	10.24	6.93
RECREATION ATTENDANT	13	7.40	8.50	6.01
DESK CLERK	28	6.96	8.00	6.00
NF - 2				
HEAD SALES PERSON	55	8.53	10.00	7.50
STORE DETECTIVE	25	8.58	10.20	6.50
ACCOUNTING TECHNICIAN	15	10.27	12.86	7.90
NF - 3				
DEPARTMENT MANAGER	35	10.18	13.90	7.30
EXECUTIVE SECRETARY	8	12.40	13.22	11.20

WAGE AREA : #028 Bell, Texas
ORDER DATE : June 13, 2003
SURVEY : #018/019-33