AC - 028

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 17, 2002, were as follows: Average increases of 15 cents (2.2 percent) for Level 1 and 20 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	142	6.45	8.05	5.93
CASHIER-CHECKER	172	6.71	8.78	5.50
CUSTOMER SERVICE ASST	26	7.05	9.20	6.33
OFFICE CASHIER	5	8.42	9.00	7.86
TELLER	168	6.92	9.55	6.68
RECREATION ATTENDANT	8	7.85	9.26	7.00
DESK CLERK	30	7.18	8.36	6.00
NF - 2				
HEAD SALES PERSON	10	8.00	8.85	7.38
STORE DETECTIVE	6	8.64	9.65	8.00
SECRETARY	5	10.05	11.50	8.62
DATA ENTRY SPECIALIST	6	9.38	11.50	8.00
ACCOUNTING TECHNICIAN	8	10.41	10.96	10.00
NF - 3				
DEPARTMENT MANAGER	50	10.18	10.60	9.44
EXECUTIVE SECRETARY	7	11.40	12.98	7.50
BOOKKEEPER	5	12.83	15.63	10.00

WAGE AREA : #028 Bell, Texas
ORDER DATE : June 14, 2002
SURVEY : #017/018-30