

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 4, 2001, are as follows: Average increases of 27 cents (4.1 percent) for Level 1 and 28 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	257	6.65	12.80	5.33
CASHIER-CHECKER	288	6.46	11.80	5.15
CUSTOMER SERVICE ASST	40	6.92	9.00	5.80
OFFICE CASHIER	11	8.04	9.75	6.65
TELLER	170	6.91	10.72	6.68
RECREATION ATTENDANT	7	7.29	9.01	6.50
DESK CLERK	30	6.97	8.26	6.00
<b>NF - 2</b>				
HEAD SALES PERSON	35	8.09	11.15	6.40
STORE DETECTIVE	14	8.05	8.57	7.39
SECRETARY	5	9.48	11.50	8.00
DATA ENTRY SPECIALIST	6	9.22	11.50	8.00
ACCOUNTING TECHNICIAN	9	10.28	12.45	8.60
<b>NF - 3</b>				
DEPARTMENT MANAGER	62	9.51	12.09	6.75
EXECUTIVE SECRETARY	8	12.40	14.42	10.00
BOOKKEEPER	5	12.61	15.05	10.00

WAGE AREA : #028 Bell, Texas  
 ORDER DATE : June 1, 2001  
 SURVEY : #016/017-27