

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 8, 1998, are as follows: Average increases of 21 cents (3.5 percent) for Level 1 and 23 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	122	5.93	11.90	5.15
CASHIER-CHECKER	134	5.75	7.56	5.15
CUSTOMER SERVICE ASST	12	6.27	7.36	5.40
OFFICE CASHIER	7	7.42	8.85	6.25
TELLER	315	6.80	9.62	5.23
ACCOUNTING CLERK	7	7.56	9.17	7.02
DESK CLERK	22	6.06	7.01	5.15
NF - 2				
HEAD SALES PERSON	49	6.90	12.00	5.15
STORE DETECTIVE	10	7.51	12.95	6.40
SECRETARY	23	8.45	10.77	6.24
DATA ENTRY SPECIALIST	10	7.24	10.59	6.02
ACCOUNTING TECHNICIAN	6	8.28	10.37	5.77
NF - 3				
EXECUTIVE SECRETARY	9	10.70	12.63	8.67
BOOKKEEPER	8	10.19	14.86	6.00

WAGE AREA : #028 Bell, Texas
 ORDER DATE: August 8, 1998
 SURVEY : #013/014-20