

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 4, 2008, are as follows: Average increases of 24 cents (2.5 percent) for Level 1 and 33 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	344	8.82	12.00	7.96
CASHIER-CHECKER	581	8.86	10.32	7.63
CUSTOMER SERVICE ASST	39	8.92	9.45	8.55
OFFICE CASHIER	10	11.04	14.52	10.36
TELLER	244	11.30	13.48	10.94
RECREATION ATTENDANT	55	9.39	11.11	8.67
DESK CLERK	238	9.63	11.39	8.42
NF - 2				
HEAD SALES PERSON	27	11.65	14.44	9.98
HEAD CUSTOMER SVC ASST	30	11.73	15.95	11.11
PAYROLL CLERK	18	14.64	15.00	14.61
SECRETARY	118	13.49	14.84	12.50
ACCOUNTING TECHNICIAN	120	14.12	16.03	11.59
NF - 3				
DEPARTMENT MANAGER	64	12.88	14.04	12.14
EXECUTIVE SECRETARY	119	16.86	18.69	16.20

WAGE AREA : #026 Cumberland, Maine
ORDER DATE : May 1, 2008
SURVEY : #023/022-50