

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 6, 2007, are as follows: Average increases of 21 cents (2.3 percent) for Level 1 and 30 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	443	8.91	14.00	7.50
CASHIER-CHECKER	621	8.67	13.03	7.00
CUSTOMER SERVICE ASST	60	9.01	11.70	7.34
OFFICE CASHIER	7	10.79	14.35	9.87
TELLER	1010	10.84	14.00	8.50
RECREATION ATTENDANT	37	8.58	14.40	8.28
DESK CLERK	218	9.53	13.00	7.50
NF - 2				
HEAD SALES PERSON	120	11.59	14.80	9.15
HEAD CUSTOMER SVC ASST	31	11.59	15.55	10.77
PAYROLL CLERK	15	13.84	15.28	10.00
SECRETARY	131	13.16	14.26	10.23
ACCOUNTING TECHNICIAN	70	12.92	15.65	9.58
NF - 3				
DEPARTMENT MANAGER	66	12.89	16.03	10.21
EXECUTIVE SECRETARY	119	16.02	19.56	11.05
BOOKKEEPER	7	17.05	18.94	15.39

WAGE AREA : #026 Cumberland, Maine
ORDER DATE : May 1, 2007
SURVEY : #022/021-47