

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 18, 2003, were as follows: Average increases of 36 cents (4.4 percent) for Level 1 and 47 cents (4.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	366	8.42	13.71	6.50
CASHIER-CHECKER	238	7.96	11.15	5.75
CUSTOMER SERVICE ASST	22	8.47	10.89	6.87
OFFICE CASHIER	12	8.83	12.66	7.12
CLERK TYPIST	18	9.70	9.89	8.65
ACCOUNTING CLERK	11	10.77	12.90	10.50
DESK CLERK	128	9.06	11.00	7.00
NF - 2				
HEAD SALES PERSON	41	10.63	13.57	9.39
STORE DETECTIVE	44	10.96	13.00	6.30
HEAD CUSTOMER SVC ASST	29	10.93	14.04	7.38
PAYROLL CLERK	24	12.61	14.73	11.00
SECRETARY	156	12.06	15.14	9.12
DATA ENTRY SPECIALIST	15	10.88	12.15	8.02
ACCOUNTING TECHNICIAN	81	12.12	13.48	7.00
NF - 3				
DEPARTMENT MANAGER	36	11.68	15.96	9.12
EXECUTIVE SECRETARY	54	14.85	16.82	12.00
BOOKKEEPER	7	15.31	17.74	8.50

WAGE AREA : #026 Cumberland, Maine
 ORDER DATE : May 12, 2003
 SURVEY : #018/017-36