AC - 026

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 16, 2001, were as follows: Average increases of 20 cents (2.6 percent) for Level 1 and 27 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	201	7.32	11.14	6.05
CASHIER-CHECKER	48	7.28	8.25	6.50
CUSTOMER SERVICE ASST	15	8.53	9.81	6.75
OFFICE CASHIER	7	8.19	9.43	7.00
CLERK TYPIST	9	8.94	12.00	8.00
DESK CLERK	124	8.28	9.96	7.00
NF - 2				
HEAD SALES PERSON	38	9.27	13.55	7.49
STORE DETECTIVE	20	9.64	11.56	7.00
PAYROLL CLERK	8	11.60	12.08	10.61
SECRETARY	59	11.74	15.47	9.96
DATA ENTRY SPECIALIST	34	11.47	13.29	8.50
ACCOUNTING TECHNICIAN	88	10.92	15.51	8.12
NF - 3				
DEPARTMENT MANAGER	31	10.33	15.75	8.50
EXECUTIVE SECRETARY	16	12.59	14.00	12.00

WAGE AREA : #026 Cumberland, Maine
ORDER DATE : May 14, 2001
SURVEY : #016/015-29