

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 3, 2000, are as follows: Average increases of 29 cents (4.0 percent) for Level 1 and 32 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	98	7.08	11.49	5.99
CASHIER-CHECKER	67	7.15	9.00	5.99
CUSTOMER SERVICE ASST	20	7.54	9.19	5.99
OFFICE CASHIER	11	8.28	9.22	7.30
DESK CLERK	86	8.18	9.55	7.00
NF - 2				
HEAD SALES PERSON	39	8.77	11.45	6.40
STORE DETECTIVE	6	8.43	9.50	7.69
SECRETARY	27	10.54	13.52	9.00
DATA ENTRY SPECIALIST	16	9.90	11.70	8.02
ACCOUNTING TECHNICIAN	42	11.00	15.26	9.00
NF - 3				
EXECUTIVE SECRETARY	47	12.70	16.93	10.00
BOOKKEEPER	4	12.00	14.76	10.75

WAGE AREA : #026 Cumberland, Maine

ORDER DATE : May 1, 2000

SURVEY : #015/014-26