

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 10, 2010, are as follows: Average increases of 23 cents (2.5 percent) for Level 1 and 26 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	814	9.39	10.25	7.33
CASHIER-CHECKER	653	8.77	9.85	7.25
CUSTOMER SERVICE ASST	75	8.63	11.07	7.25
TELLER	189	10.80	12.50	9.40
RECREATION ATTENDANT	6	9.47	10.00	8.30
DESK CLERK	88	8.74	9.63	8.00
NF - 2				
HEAD CUSTOMER SVC ASST	38	12.67	13.39	9.37
SECRETARY	7	11.29	14.00	10.13
ACCOUNTING TECHNICIAN	22	14.00	15.34	11.29
NF - 3				
DEPARTMENT MANAGER	171	12.79	14.92	8.75
EXECUTIVE SECRETARY	6	15.76	17.15	13.79

WAGE AREA : #025 Caddo/Bossier, LA
ORDER DATE: May 7, 2010
SURVEY : #025/026-48