

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 11, 2009, were as follows: Average increases of 25 cents (2.8 percent) for Level 1 and 37 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	889	9.09	14.94	6.55
CASHIER-CHECKER	719	8.68	12.25	6.55
CUSTOMER SERVICE ASST	66	8.42	12.00	6.55
OFFICE CASHIER	14	10.05	11.50	7.00
TELLER	196	10.56	12.00	8.50
RECREATION ATTENDANT	6	9.31	10.51	8.30
DESK CLERK	61	8.35	9.84	7.01
NF - 2				
HEAD CUSTOMER SVC ASST	51	10.65	12.10	7.84
SECRETARY	7	10.95	12.12	10.00
ACCOUNTING TECHNICIAN	16	13.57	14.66	10.96
NF - 3				
DEPARTMENT MANAGER	190	13.13	16.62	8.75
EXECUTIVE SECRETARY	7	15.29	17.00	11.00

WAGE AREA : #025 Caddo/Bossier, LA
ORDER DATE: May 8, 2009
SURVEY : #024/025-47