

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 12, 2008, were as follows: Average increases of 29 cents (3.4 percent) for Level 1 and 33 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	531	9.43	10.70	6.43
CASHIER-CHECKER	347	8.44	11.33	6.02
CUSTOMER SERVICE ASST	57	7.61	10.74	6.12
OFFICE CASHIER	12	10.93	12.15	8.78
TELLER	277	9.93	11.52	9.51
DESK CLERK	57	8.21	9.12	7.00
NF - 2				
HEAD SALES PERSON	55	11.13	11.81	10.50
SECRETARY	11	11.72	14.28	9.00
ACCOUNTING TECHNICIAN	50	11.35	11.67	10.00
NF - 3				
DEPARTMENT MANAGER	86	12.92	14.64	10.49

WAGE AREA : #025 Caddo/Bossier, LA

ORDER DATE: May 9, 2008

SURVEY : #023/024-45