

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 14, 2007, were as follows: Average increases of 30 cents (3.7 percent) for Level 1 and 39 cents (3.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	547	9.25	14.10	5.50
CASHIER-CHECKER	537	7.87	12.00	5.17
CUSTOMER SERVICE ASST	56	7.66	11.68	5.90
OFFICE CASHIER	8	10.52	14.65	8.99
TELLER	301	9.69	13.08	8.62
ACCOUNTING CLERK	7	10.30	11.33	8.57
DESK CLERK	107	8.23	9.28	7.00
NF - 2				
HEAD SALES PERSON	128	10.52	16.00	6.97
STORE DETECTIVE	18	7.66	10.00	7.00
HEAD CUSTOMER SVC ASST	28	11.17	16.03	8.63
SECRETARY	16	10.56	13.74	8.00
ACCOUNTING TECHNICIAN	67	11.73	13.51	10.00
NF - 3				
DEPARTMENT MANAGER	82	12.85	16.14	9.00

WAGE AREA : #025 Caddo/Bossier, LA
ORDER DATE: May 11, 2007
SURVEY : #022/023-43