

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 15, 2006, were as follows: Average increases of 16 cents (2.0 percent) for Level 1 and 28 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	362	8.90	9.82	6.83
CASHIER-CHECKER	517	7.35	9.45	5.38
CUSTOMER SERVICE ASST	45	7.25	8.35	6.37
OFFICE CASHIER	334	9.78	11.48	8.33
TELLER	111	9.68	10.74	9.28
ACCOUNTING CLERK	24	9.45	10.81	9.08
DESK CLERK	91	8.20	11.34	6.91
NF - 2				
STORE DETECTIVE	22	9.37	10.41	7.40
SECRETARY	20	9.58	11.36	7.50
ACCOUNTING TECHNICIAN	23	11.07	12.96	8.75

WAGE AREA : #025 Caddo/Bossier, LA

ORDER DATE: May 8, 2006

SURVEY : #021/022-40