

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 5, 2003, were as follows: Average increases of 31 cents (4.2 percent) for Level 1 and 32 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	46	7.25	11.38	6.00
CASHIER-CHECKER	152	6.95	10.00	5.32
RECREATION ATTENDANT	5	7.45	8.65	6.20
DESK CLERK	68	8.02	9.01	7.50
NF - 2				
STORE DETECTIVE	21	8.13	11.77	7.00
SECRETARY	19	10.01	13.88	7.25
ACCOUNTING TECHNICIAN	21	10.09	12.00	8.63
NF - 3				
DEPARTMENT MANAGER	44	9.86	14.50	7.98
EXECUTIVE SECRETARY	13	12.71	14.42	10.25

WAGE AREA : #025 Caddo/Bossier, LA
ORDER DATE: May 2, 2003
SURVEY : #018/019-33