

AC - 025

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 7, 2001, are as follows: Average increases of 17 cents (2.4 percent) for Level 1 and 15 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	224	6.79	9.03	5.62
CASHIER-CHECKER	231	6.30	8.76	5.15
CUSTOMER SERVICE ASST	26	6.70	8.95	5.65
OFFICE CASHIER	12	8.05	10.40	6.25
TELLER	148	8.09	10.59	7.00
DESK CLERK	85	8.00	9.00	6.50
NF - 2				
STORE DETECTIVE	15	7.66	8.75	7.00
HEAD CUSTOMER SCV ASST	6	8.26	12.10	6.50
SECRETARY	10	9.86	11.36	8.13
ACCOUNTING TECHNICIAN	30	9.69	12.01	8.20
NF-3				
DEPARTMENT MANAGER	47	9.70	13.77	6.50
EXECUTIVE SECRETARY	22	11.15	11.79	10.00

WAGE AREA : #025 Caddo/Bossier, LA

ORDER DATE: May 4, 2001

SURVEY : #016/017-27