

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 11, 1998, were as follows: Average increases of 22 cents (3.5 percent) for Level 1 and 20 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	84	6.34	10.60	5.20
CASHIER-CHECKER	250	6.01	9.55	5.16
CUSTOMER SERVICE ASST	23	6.66	9.50	5.30
DESK CLERK	28	6.34	7.41	6.00
<b>NF - 2</b>				
STORE DETECTIVE	4	8.05	9.16	6.50
PAYROLL CLERK	6	8.41	9.53	7.66
SECRETARY	27	9.84	10.22	6.25
DATA ENTRY SPECIALIST	8	8.25	9.66	6.55
ACCOUNTING TECHNICIAN	33	8.47	12.19	6.01
<b>NF - 3</b>				
DEPARTMENT MANAGER	9	8.50	10.95	6.11
EXECUTIVE SECRETARY	10	8.64	10.62	6.96

WAGE AREA : #025 Bossier-Caddo, Louisiana

ORDER DATE: May 8, 1998

SURVEY : #013/014-21