

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 12, 1997, are as follows: Average increases of 20 cents (3.3 percent) for Level 1 and 22 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	162	5.86	9.10	4.80
CASHIER-CHECKER	311	5.67	7.50	4.76
CUSTOMER SERVICE ASST	20	6.02	8.78	5.20
OFFICE CASHIER	6	7.55	8.94	5.80
TELLER	275	7.20	8.10	6.29
DESK CLERK	60	6.01	7.55	5.00
NF - 2				
HEAD SALES PERSON	36	6.76	8.66	5.25
STORE DETECTIVE	11	7.69	10.00	6.15
PAYROLL CLERK	8	8.80	9.92	7.95
SECRETARY	20	8.24	10.09	7.00
DATA ENTRY SPECIALIST	12	8.62	10.03	5.45
ACCOUNTING TECHNICIAN	46	7.84	11.13	5.76
NF - 3				
DEPARTMENT MANAGER	20	7.88	10.95	5.76
EXECUTIVE SECRETARY	33	8.95	12.04	6.00

WAGE AREA : 025 Caddo/Bossier, LA
ORDER DATE: May 9, 1997
SURVEY : #012/012-17