

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 15, 2010, are as follows: Average increases of 22 cents (2.6 percent) for Level 1 and 23 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	308	9.20	10.31	7.25
CASHIER-CHECKER	347	8.27	8.78	7.25
CUSTOMER SERVICE ASST	18	9.81	10.81	7.28
TELLER	114	10.48	10.99	8.65
DESK CLERK	34	8.39	9.09	7.50
NF - 2				
HEAD SALES PERSON	57	9.68	10.35	9.64
HEAD CUSTOMER SVC ASST	32	11.67	12.76	10.97
ACCOUNTING TECHNICIAN	13	14.89	17.46	12.00
NF - 3				
DEPARTMENT MANAGER	103	13.07	13.67	9.00

WAGE AREA : #024 Rapides, LA
 ORDER DATE: May 10, 2010
 SURVEY : #025/027-48