

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 16, 2009, were as follows: Average increases of 30 cents (3.7 percent) for Level 1 and 34 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	463	8.65	14.73	6.55
CASHIER-CHECKER	381	7.99	14.25	6.55
CUSTOMER SERVICE ASST	22	9.23	9.99	7.00
TELLER	111	10.62	12.50	8.50
DESK CLERK	43	8.19	10.00	7.00
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	36	11.59	12.76	7.89
ACCOUNTING TECHNICIAN	9	13.55	15.25	12.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	115	13.27	16.62	9.00
EXECUTIVE SECRETARY	31	14.69	17.85	10.79

**WAGE AREA : #024 Rapides, LA**  
**ORDER DATE: May 11, 2009**  
**SURVEY : #024/026-47**