

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 3, 2008, are as follows: Average increases of 19 cents (2.4 percent) for Level 1 and 28 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	353	8.69	10.50	6.19
CASHIER-CHECKER	436	7.48	9.01	5.85
CUSTOMER SERVICE ASST	27	9.13	10.74	7.28
TELLER	107	10.15	10.57	9.11
DESK CLERK	60	7.90	9.00	6.50
NF - 2				
HEAD CUSTOMER SVC ASST	33	11.39	12.76	8.87
SECRETARY	3	10.26	10.62	9.64
NF - 3				
DEPARTMENT MANAGER	121	12.92	14.68	8.32

WAGE AREA : #024 Rapides, LA
ORDER DATE: May 1, 2008
SURVEY : #023/024-44