

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 7, 2005, were as follows: Average increases of 18 cents (2.4 percent) for Level 1 and 26 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	30	7.37	9.50	6.00
CASHIER-CHECKER	151	6.34	9.38	5.15
CUSTOMER SERVICE ASST	9	8.87	12.05	7.42
OFFICE CASHIER	7	8.54	11.75	6.85
TELLER	100	9.32	10.89	8.29
DESK CLERK	38	6.98	8.00	6.01
<b>NF - 2</b>				
STORE DETECTIVE	10	9.22	13.00	6.70
HEAD CUSTOMER SVC ASST	9	9.32	12.16	7.25
SECRETARY	9	9.02	10.38	6.01
ACCOUNTING TECHNICIAN	10	9.18	13.88	7.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	28	11.73	15.62	8.05

WAGE AREA : #024 Rapides, LA

ORDER DATE: May 2, 2005

SURVEY : #020/021-38